



GM CAREER PATH (SW)



Gunner's mates are responsible for the operation and maintenance of guided missile launching systems, gun mounts and other ordnance equipment, as well as small arms and magazines. They work with electrical and electronic circuitry and mechanical, hydraulic and pneumatic systems.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
24-30	GMCM	21.7 Yrs	CMC, Senior Enl Academy	36	4 th Shore Tour Billet: Inspector, Weapons Manager, Systems Analyst, Instructor. Duty: Port Hueneme Insp. Team, RMC, SUP SHIP, OPTEVFOR.
21-24	GMCM GMCS	21.7 Yrs 17.3	CMC, CSC, DEVGRU	42	4 th Sea Tour Billet: LCPO. Duty: DEVGRU.
18-21	GMCS GMC	17.3 Yrs 11.7	CWO, CSC, Instructor, RDC, Recruiter,	36	3 rd Shore Tour Billet: Inspector, Lead Instructor, Rating SME, Program Mgr. Duty: NSWC, ATG, CSCS, RMC.
14-18	GMCS GMC GM1	17.3 Yrs 11.7 8	LDO, CWO, CSC, RIVRON, DEVGRU, PC	48	3 rd Sea Tour Billet: Weapons Administrator, LCPO, Lead Gunnersmate 3MC. Duty: CVN, FFG. Qualification: CSC/SUWC/ECO ITT, CSTT, OHSAT.
11-14	GMCS GMC GM1	17.3 Yrs 11.7 8	LDO/CWO, OCS, MECP, CSC, Instructor, RDC, Recruiter,	36	2 nd Shore Tour Billet: Instructor, Assessor, RDC, Recruiter, Tech Rep, RMC Range Master, Inspector. Duty: CSCS, ATG, TSC, RTC, NRD, RTC. Qualification: ATS, MTS, OHSAT.
8-11	GMC GM1 GM2	11.7 Yrs 8 3.6	LDO, OCS, MECP, RIVRON, DEVGRU, PC	54	2 nd Sea Tour/EXW/SPECWAR Billet: Lead Gunnersmate, LPO, LCPO, Armorer, Ammo Admin. Duty: Ship, MSRON, RIVRON, SPECWAR, EOD. Qualification: Warfare Coord., CSTT Evaluator, VBSS Leader, FPTT Leader, OHSAT.
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5-8	GM1 GM2 GM3	8 Yrs 3.6 1.8	STA-21, OCS, MECP, Instructor, RDC, Recruiter,	36	1 st Shore Tour Billet: Instructor, Armorer, RDC, Recruiter, Maintenance Technician, Ammo Admin. Duty: NSW, CSCS, RTC, NRD. Qualification: ATS, MTS.
2-5	GM2 GM3	3.5 Yrs 1.8	STA-21, Naval Academy, NROTC	54	1 st Sea Tour/Spec War/EXW Billet: Technician, Armorer, Ammunition Administration. Duty: Ship, MSRON, DEVGRU, RIVRON. Qualification: CSTT, FPTT, SCAT, VBSS, Mount Captain, Safety, ESWS, EXW, EAWS.
1+/-	GM3 GMSN GMSA Accession Training	9 Months			Recruit Training, A and C schools.
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Notes:

1. GMs are anti-terrorism/force protection supervisors for CG, DDG and FFG. NEC 0812- range master and 0814- crew served weapon instructor is a primary for GM's to instruct Sailors in operation, maintenance, and proficiency of small arms and crew served weapons (weapons needing more than one operator). NEC 9536 SPECWAR armorer, provides support and maintenance for weapons and night vision devices unique to SPECWAR. NEC 9525 Ammunition Administrators, are responsible for requisition, distribution and disposition of all ammunition.

2. Warfare Coordinator qualifications such as SUWC, AAWC and CSC should be considered advanced qualifications.

3. Acronyms: ATFP- Anti-Terrorism/Force Protection, WCS- Work Center Supervisor, CSTT- Combat Systems Training Team, VBSS- Visit Board Search and Seizure, FPTT- Force Protection Training Team, SCAT- Small Craft Action team, ATFP- Anti Terrorism Force Protection, RDC- Recruit Division Commander, CSC- Combat System Coordinator, SUWC- Surface Weapons Coordinator, ITT-Integrated Training Team, CSCS-Center for Surface Combat Systems, AOIC-Assistant Officer in Charge, CSOOW- Combat System Officer of the Watch, CSMC- Combat System Maintenance Central, ATG-Afloat Training Group, ATS-Afloat Training Specialist, MTS-Master Training Specialist.